



**ICT Forum for HR Professionals  
Organized jointly by Swaziland Communications  
Commission (SCCOM) and African Advanced Level  
Telecommunications Institute (AFRALTI)**

**Theme: Harnessing the e-workforce  
Dates: 6th - 8th April 2016  
Venue: Happy Valley Hotel, Ezulwini, Swaziland**

**Registration Fee: USD 600**

**Forum Objectives:**

In the midst of the evolution of our today's workforce in an effort to match the ever-changing information and communication technologies (ICTs), there's an overarching need for the HR function to harness this new e-workforce breed to achieve both individual and organizational goals. This forum will explore the changes in the ICTs and discuss ways of embracing these changes to enhance productivity.

This forum will provide an ideal environment for learning, interaction, and explorations of the new technologies directly impacting on the HR function and organizations the world over. Delegates will highly benefit from the discussions on these topical issues.

**Target Audience:**

HR Professionals working in ICT Sector (such as Regulators, Telecoms, Broadcasters, ISPs and Government ICT Ministries).

**Methodology:**

The forum will be face-to-face interactions offered by slide presentation with projector followed by sharing of actual experiences and discussions by experts in the various topics.

**Workshop Learning Outcomes:**

HR Professionals will have opportunity to learn and share ideas on how well to contribute

strategically to the growth of ICT Sector in their respective organizations and Countries.

**Topics:**

The forum will discuss issues revolving around the following thematic areas:

1. ICT trends and their impact on the HR - New and future technology trends will be discussed to bring the HR professionals up to speed with what is happening in the dynamic ICT domain and the new skills set and job roles in the digital economy.
2. Evolution to e-HRM - HR continues to undergo major transformations necessitated by the changes in technologies. This session will discuss the devolution of HR functions to management and employees accessible typically via intranet or other web-technology channels. The empowerment of managers and employees to perform certain chosen HR functions relieves the HR department of these tasks, allowing HR staff to focus less on the operational and more on the strategic elements of HR. Some of the functions include the self-service HR, online talent search and recruitment etc.
3. Emerging Regulatory and legal issues affecting the e-workplace - In the new e-workplace setup with limitless access to any kind of information, software, copyrighted materials, media, e-commerce etc there is great need to evaluate the completeness the current legal and regulatory frameworks that various governments have put in place.
4. Securing the e-workforce - With the ever-evolving workforce, delegates will be engaged in insightful discussions about new requirements, inter-alia, e-safety, e-communication policies, internet etiquettes.
5. The Way Forward - The Way Forward  
For the first time, this session will focus on the way forward in relation to the annual HR Forums. Delegate will discuss research based mechanism to evaluate the implementation and the success of the topical areas discussed above. The research results will be discussed during the HR Forum in the following year.

More details at

<http://www.afralti.org/ict-forum-for-hr-professionals-april-2016/>

**CONTACT INFORMATION:**

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